

February 14, 1994

The Mount Joy Township Supervisors held their regular monthly meeting on February 14, 1994 at 7:30 p.m. at the Municipal Building located at 902 Hoffman Home Road, Gettysburg, PA. All members were present.

The minutes of the last regular monthly meeting, January 19, 1994, were approved by motion of Sup. Moul., 2<sup>nd</sup> by Sup. Snyder with no additions or corrections. All in favor, motion carried.

The Treasurer's Report and Bills to be Paid Report consisting of \$15,561.75 to be paid out of the General Account, checks numbered 6868 through 6889 and \$2,788.95 to be paid out of the Payroll Account, checks numbered 1273 through 1284 were approved by motion of Sup. Moul, 2<sup>nd</sup> by Sup. Snyder. All in favor; motion carried.

The Mount Joy Township Auditors had been requested to attend this meeting. At this time Chairman Beebe asked that the minutes of the auditor's meeting be read, as the minutes he rec'd. didn't state who the officers were.

Mrs. Mildred Benner then read the minutes from the auditors meeting that was held on Tuesday, January 4, 1994 at 7:00 p.m. Linda Yingling was to act as chairman for 1994 and Mrs. Benner as secretary. A 3% pay increase was granted to Glenn Snyder, working supervisors, and the pay for new part-time working supervisors was set at \$8.00/hr. There was to be no compensation for lodging when attending conventions if such convention was within a 50-mile radius. It was stated that the Twp. vehicle be used if possible for transportation to the convention, but if a private vehicle was used, compensation would be .28/mile. It was stated in the minutes that according to section 514 of the Twp. Code for Twps. Of the Second Class that every working supervisor and road master be physically fit to work and shall have a physical. The Twp. is to pay for these physicals (limit \$50) and also for the physicals of employees who work on the road. It was also stated that working supervisors and employees who work on the road must have a CDL with air brakes endorsement and should furnish a copy of their driving record.

Mr. Moul requested a copy of the minutes of the auditors' meeting.

Mrs. Yingling stated that the auditors are here in the Twp's. interest. Mr. Moul and Mr. Beebe didn't attend the auditors' reorganization meeting; only Mr. Snyder attended. The question was raised as to why they couldn't attend; was it because they wouldn't be paid.

Mr. Moul replied that he had been a supervisor in Hamilton Twp. for 12 yrs. and had 12 yrs. experience with the auditors of that Twp. and had the impression that the auditors would meet and make their decisions and then discuss them with the supervisors. He stated that he would have been there if he had known, as he tries to do the best for Mount Joy Township. Says he plans to work this summer.

Mrs. Yingling said that if the supervisors had concerns they should have been at the meeting.

Mr. Beebe said that he was called and told he would be paid less; Mr. Yingling told him the same thing. He didn't seek the position of supervisor to have a job here, but will not be discriminated against by anyone. Says there was no point in coming to the meeting, the auditors had already made up their minds. He has closed his shop for two weeks for snow to ride at \$8.00 an hour with people who make \$10.00/hr. Chairman Beebe then made a motion that no supervisors shall work anymore.

Mrs. Yingling stated that it is Mr. Beebe's opinion that the auditors have been unfair; he should have been thinking ahead if he was going to work or not.

Mr. Moul said that after checking back as far as the 70's he finds no precedent for supervisors not being paid the same. Hired help has been brought on at the same pay as supervisors.

Mrs. Yingling stated that Cumberland, Straban, and Highland Twps. start at \$8.00/hr.

Mr. Beebe said that he is not concerned with what other Twps. do; he is just concerned with Mount Joy. Auditors have no authority to request CDL for supervisors. He also restated that he closed this business for two weeks, during which time he took more than a 50% cut in pay, because Mr. Snyder had informed him he wouldn't be here and Mr. Hilbert gave one or two days notice with snow in the forecast. Again Mr. Snyder called on a Tuesday AM that he would be gone for three days. Mr. Beebe found that the truck beacon were not working, chains were worn out, there was little fuel in the tanks, no salt or anti-skid.

Mr. Snyder reminded Mr. Beebe that anti-skid can't be piled outside and Mr. Beebe replied that he won't do this again.

Mrs. Yingling stated that Mr. Beebe should have known this might be a part of it when he ran for public office.

Mr. Moul question what he would make if he works.

Mrs. Yingling replied that it would be \$8.00/hr.

Mr. Moul again stated that for some reason the auditors are setting a precedent by paying. Feels that they are trying to keep he and Mr. Moul away, feels he deserves \$11.18/hr.

Mrs. Yingling responded that it is not customary anywhere for new employees to make as much as experienced workers. This was a new situation in Mount Joy Township because the same Supervisors had been working for years. She then asked Mr. Beebe if it was true that he used the Twp. truck to open his driveway.

Mr. Beebe said that he had and Mrs. Koontz explained that this was because a tool box weighing about 100 lbs. was needed to do work on the plows and this was too heavy to carry from Mr. Beebe's shop to the township building in the deep snow. Mr. Beebe said the truck was also used to open a driveway for a lady who uses oxygen.

Mr. Hilbert said Twp. trucks can be used for emergency situations.

After considerable discussion Mr. Beebe said that he is willing to withdraw his motion and give the auditors a month to reconsider their decision. During this time, however, he will not be handling any major snows, but will come out a before if an emergency.

#### Land Development

Meadow Brook sewer modules - Planning Commission didn't have a quorum to act at the January meeting. Motion was made by Mr. Snyder to send sewer modules to DER; 2<sup>nd</sup> by Mr. Moul. All in favor, carried.

#### Road Report:

Snow - Mr. Moul has talked with people regarding the roads and snow removal and has received favorable comments. Mr. Sam Dayhoff requested that if possible some of the roads could be a little wider.

#### Correspondence:

- HRG Retainer Agreement. Mr. Moul moved to accept, 2<sup>nd</sup> by Mr. Beebe. All in favor, motion carried.
- Building Permit officer (Larry Smith) Request for a camera, tape measure and a key to the building. This request was tabled until the supervisors have an opportunity to talk with Mr. Smith.
- The Twp. has been named as additional defendants in a lawsuit. No further comments may be made at this time.
- Adams County Solid Waste Plan needs ratification. Mr. Snyder moved to ratify; Mr. Beebe and Mr. Moul want to read before taking action.

Old Business:

Rt. 97/Heritage Drive - Letter rec'd from HRG regarding why only one bid was rec'd. Other bids may possibly be at the April meeting.

Codification - Secretary to call Atty. Heiser to see where we are with this.

Easter property - Shed too close to line in violation of zoning. Roof fell in during snow; needs shelter for animals now. Mr. Moul made a motion that a letter be written that this shed be moved by May 1, 1994. 2<sup>nd</sup> by Mr. Snyder, all in favor, carried.

Leslie Adams - Current porch bigger than previous one; Mr. Adams was going to bring pictures of the porch to the meeting but never did. Mr. Moul moved to turn this over to the zoning officer, 2<sup>nd</sup> by Mr. Snyder, carried.

New Business:

Snow Removal - In developments such as Hillside Estates, it is difficult to get large trucks in. Suggests a blade be purchased for the pick up to do developments and intersections. Mr. Snyder says a pickup won't stand up to this; need loader to do large accumulations. There is also the possibility of hiring someone to do this part of the snow removal. Supervisors will look into this.

Mailboxes - Policy when plowing snow: If plow or truck physically hits the mailbox, the Twp. will replace. If damage is incurred due to flying snow and ice, Twp. does not replace. Mr. Moul moved that this policy be adopted; 2<sup>nd</sup> by Mr. Beebe, carried.

Janitorial work - Somebody must clean up building. Supervisors can't do this for pay but will do it.

Constable - David Kemper and duties; where is he. Duties include delivering citations. Discussion tabled.

Wm. Hill Assoc. fee schedule - Fees basically the same. Motion by Mr. Moul to adopt fee schedule, 2<sup>nd</sup> by Snyder. All in favor, carried.

Public Comment:

Mr. John Schwartz questioned whether a vacancy exists on the Planning Commission. Mr. Beebe says that he has a stack of mail which he isn't through yet and will contact Mr. Mulligan.

Meeting adjourned at 9:25 p.m.

Submitted by Bonnie L. Koontz, secretary.