RESOLUTION NO. 8 OF 2006

A Resolution indicating that the health insurance policy of the benefit package available to full-time employees will be reviewed annually by the Mount Joy Township Board of Supervisors.

Whereas, Mount Joy Township has a health insurance policy in effect for full-time employees wherein the Township pays 100% of health insurance on each full-time employee wishing coverage; and

Whereas, if a full-time employee opts to have additional coverage (i.e., spouse, spouse + child, family, etc.), then the Township will pay 85% of this coverage and the employee will be responsible for 15%; and

Whereas, if an employee opts to take advantage of the dental or vision coverage offered, the Township will pay 85% on employee or any other coverage (i.e., spouse, spouse + child, family, etc.) and the employee will be responsible for 15%; and

Whereas, if an employee opts to take advantage of the short term disability, long term disability or life insurance coverage offered, the employee is responsible for 100% of these costs; and

Whereas, it is necessary to review the benefit package of the Township annually to make any financial adjustments for the benefit of the Township and employees.

Now, Therefore, Be It Resolved, by the Board of Supervisors of Mount Joy Township, in a lawfully constituted meeting this __ day of January 2006, the insurance benefit package for full-time employees will be reviewed annually in September of each year; and

Further, be it resolved, this matter of insurance review will be an agenda item at each January Reorganization Meeting of the Board of Supervisors; and

Further, be it resolved, a signed duplicate of this document will be included in the Mount Joy Township Personnel Policies and Benefits Handbook by the Secretary.

MOUNT JOY TOWNSHIP BOARD OF SUPERVISORS

SEAL

_____
James W. Waybright, Chairman

ATTEST:

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William J. Chantelau, Vice-Chairman

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Brenda J. Constable, Secretary

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Harold J. Kirschner, Supervisor

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George L. Scott, Supervisor

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Samuel L. Dayhoff, Supervisors