March 19, 1998

The Mount Joy Township Supervisors held their regular monthly meeting on Thursday, March 19, 1998, at the Municipal Building located at 902 Hoffman Home Road, Gettysburg, PA. Supervisors Dayhoff and Waybright were present; Supervisor Beebe was absent due to illness.

The minutes from the last regular monthly meeting, February 19, 1998, were approved by motion of Waybright, 2nd by Dayhoff, carried unanimously.

Public Comments:

David Reese - Expressed concerns regarding the Township's position regarding the paintball appeal hearing to be held 3/27/98.

Jerry Maloney - Questioned why there are no large receipts to offset the engineer's bills.

Roger Steele - Noted that John Updyke passed away and the farm is now being run by his son who lives on the other side of the Updyke Road bridge.

The Treasurer's Report was approved by motion of Waybright, 2nd by Dayhoff, carried unanimously.

The Bills to be Paid Report was approved by motion of Waybright, 2nd by Dayhoff, carried unanimously.

Bids:

Bids for road oil and stone will be advertised to be opened at the April meeting.

Road Report:

The road report was read by Tom Dunchack. There was one snow storm. Brush removal and shoulder repair work is being done.

Correspondence:

DCED - A letter was received stating that Mt. Joy Township's grant request has been postponed for consideration in April.

Announcements:

The next hearing regarding the Boyle Group will be held March 23, 1998 at 7 PM in the new high school.

Old Business:

Barre Quarry - Ron Bower attended the hearing and presented a statement of the Township's position. One of the biggest concerns is that DEP will not hold up the quarry because it is violation of Township ordinances. It was suggested that the Twp. Send a letter to Mr. Mainland and Mr. Punt. Motion by Waybright to do so, 2nd by Dayhoff, carried unanimously.

Cleaning Estimate - The fee of \$30.00 for cleaning the office, meeting room, etc., will increase by \$25.00 (total \$55.00 per month) due to the increase in the area to be cleaned. Motion to approve the increase by Dayhoff, 2^{nd} by Waybright, carried unanimously.

Insurance - A bid was received from Skip Hockley, Hockley & O'Donnell Insurance Agency, for \$8228.00. A bid was also received from John Adamik, Owen Insurance, for \$8535.00. Following discussion, there was a motion to accept the bid from Hockley by Waybright, 2nd by Dayhoff, carried unanimously.

New Business:

Auditor's Report - The Auditor's Report was read by Marcia Brown. Motion to accept the report by Waybright, 2nd by Dayhoff, carried unanimously.

Pine Bank Cemetery - Don Howard will mow (for the 3^{rd} year consecutively) for \$500.00/yr. He mows more often than the required four times. Motion for Howard to do the mowing by Dayhoff, 2^{nd} by Waybright, carried unanimously.

Office Furniture - Eicholtz can supply office furniture: two desks with an arm for a computer station, two chairs, a wall rack to hold current subdivision plans, clamps, a 42" round table, and a time clock for \$2,498.80. Motion by Dayhoff to purchase the furniture from Eicholtz, 2nd by Waybright, carried unanimously.

Personnel and Compensation - Waybright noted that when the Township advertised for employees such as a Zoning Officer/Assistant Secretary/Clerk, 49 applications were received. After carefully screening the applications, eight applicants were called in for an interview. One was selected to fill the aforementioned job description. Motion by Waybright to hire Jill Coleman at the rate of \$8.00/hr., to be reviewed after six months, with 30 to 35 hours weekly. 2nd by Dayhoff, carried unanimously. Ron Bower will train Mrs. Coleman as needed and until ongoing projects are completed.

There was also an ad for a Road Superintendent/Assistant Zoning Officer/EMC. Several applicants were interviewed. Motion by Waybright to hire Kirby Gavin at the rate of \$13.50/hr. to be reviewed in 6 months and annually. As of January 1, 1999, he would be eligible for one (1) week vacation, two (2) personal days and three (3) sick days. After two years, he would be eligible for two (2) weeks vacation, three (3) weeks after five years and an additional week of vacation for every five (5) years afterwards. After three

(3) months he would receive nine (9) paid holidays. There would be no overtime pay. 2^{nd} by Dayhoff.

Discussion followed, noting that this was not an easy decision but that the Township is in a period of transition. Motion carried unanimously.

Upcoming Conferences & Seminars - There is a Spring Road Maintenance Workshop, also a seminar on 'Getting to Know PA Dot.' Motion by Dayhoff to send the employees if they want to go, subject to review by the Supervisors before going, 2nd by Waybright, carried unanimously.

Floor Waxing - The tile floor should be stripped, waxed and sealed. A bid was received from Carrino's Cleaning Service to do this work for \$639.20. The floor would be scrubbed, two coats of sealer applied and six coats of wax. The floor would be buffed the next day. Motion by Dayhoff to accept this quote, 2nd by Waybright, carried unanimously.

Meeting adjourned at 8:52 P.M.

Respectfully submitted,

Bonnie L. Koontz Secretary